RESEARCHERS

www.doktorandivcr.cz

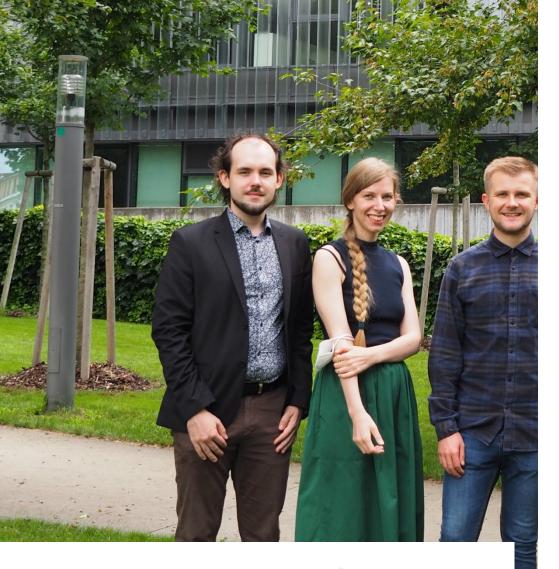
What is ČAD?

How ČAD works?

How can you participate?

+3 tips

Jakub Šindelář



THE CZECH ASSOCIATION OF DOCTORAL RESEARCHERS

Who or what is ČAD?

- Česká asociace doktorandů a doktorandek, z. s. (2016-)
- Inspiration: Asociácia doktorandov Slovenska (PhD association of Slovakia)
- Goal=representation of PhD researchers, improvement of doctoral studies in CZ

Reasons for creation

- Lack of representation for PhD researchers
 (PhDs=not only students but also Early Career researchers-ERCs
- Frustration with systemic problems and longterm bad conditions of PhD studies in CZ
- Scholarship stagnation
 (2008-2018: 4k 13k Kč/month)
- <50 % succes rate of PhD studies,
 only 10% finish in standart time (3 4 years)

Activities and achievements so far



Political agenda setting on doctoral studies and conditions of PhDs

- Increase of scholarships (already + plans for indexing to min.wage 1x or 1,5x)
- Health insurance over 26 years (mainly <u>SK RVŠ Stud. Chamb. of Univ. Council</u>)
- <u>2021+ Strategic Plan</u> of MŠMT for Universities (Priority goal III. Raising effectiveness and quality of PhD studies)

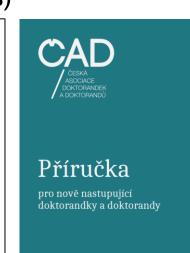
Awereness raising acitivies

- Guides for prospective PhDs (CZ; 2017, 2020)
 - for <u>1st year PhDs</u> (CZ 2021)
- Summer schools, seminars
- Newsletter, news Facebook

Consultations and help with individual problems

- Legal advice, communication with authorities
- Social insurance
- Study obligations
- Bullying by supervisors







How can you participate



Executive board

- Fulfillment of strategic goals
- Web, social media, newsletter management
- Communication with political representations and partners (Ministry of Education, SK RVŠ, Eurodoc, UK Point)
- Communication with authorirties, universities, PhD students

Active member

- Local initiatives, associations

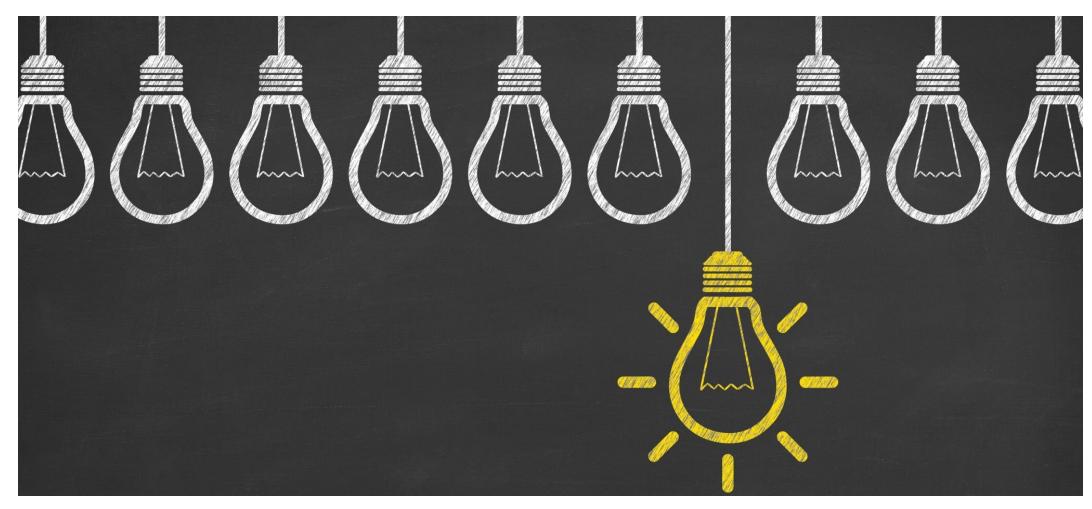
 (i.e. depart./insit./FSV UK PhD Group)
- Participation in ČAD projects (Guides for current PhD students, parents, supervisors)
- Suggesting new agenda for ČAD

Passive member

- Raising awerness about ČAD
- <u>Legitimisation of ČAD</u> Thank You!

3 recommendations











 PhDs as a high-risk group for mental health issues

Work-life balance

Councelling services
 (Carolina Centre of Charles Univ.)

Nevypusť duši
 (NGO, not PhD specific)

2) Try to connect with your peers and collegues

 Department, institute, faculty (not just for work, it can help against isolation, MH and other issues as well)













3) Use the services available and don't be afraid to ask for help

Thank you for your attention



<u>www.doktorandivcr.cz</u> -register to become a member :)

facebook.com/doktorandivcr www.linkedin.com/company/phdcz

Used literature / sources



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